

WISCONSIN FAIR EMPLOYMENT LAW

It is unlawful to discriminate against employees and job applicants because of their:

- SEX
- COLOR
- ANCESTRY
- DISABILITY
- MARITAL STATUS
- RACE
- CREED (religion)
- AGE (40 or over)
- USE OF LAWFUL PRODUCTS
- ARREST OR CONVICTION RECORD
- HONESTY TESTING
- NATIONAL ORIGIN
- PREGNANCY OR CHILDBIRTH
- SEXUAL ORIENTATION
- GENETIC TESTING
- MILITARY SERVICE MEMBERSHIP

This law applies to employers, employment agencies, labor unions and licensing agencies.

Employers may not require certain types of honesty testing or genetic testing as a condition of employment, nor discipline an employee because of the results.

Employees may not be harassed in the workplace based on their protected status nor retaliated against for filing a complaint, for assisting with a complaint, or for opposing discrimination in the workplace.

There is a 300-day time limit for filing a discrimination complaint.

For more information or a copy of the law and the administrative rules contact:

**State of Wisconsin
Department Of Workforce Development
Equal Rights Division**

201 E Washington Ave, Room A300
P.O. Box 8928
Madison, WI 53708
Telephone: (608) 266-6860
TTY: (608) 264-8752

819 N. 6th Street
Room 255
Milwaukee, WI 53203
Telephone: (414) 227-4384
TTY: (414) 227-4081

Website: <http://dwd.wisconsin.gov/er/>

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Section 111.31-111.395 Wisconsin Statutes. DWD 218 requires that all employers prominently display this poster in places of employment.